



**SALARIES AND ALLOWANCES FROM 1 APRIL
2026**

Professional & Administrative Grades

POINT	GRADE	CHA Salary	
PA1	1	£	24,545.00
PA2	1	£	24,545.00
PA3	2	£	24,545.00
PA4	2	£	24,545.00
PA5	3	£	24,545.00
PA6	3	£	24,545.00
PA7	3	£	25,185.51
PA8	3	£	26,323.53
PA9	4	£	27,466.19
PA10	4	£	28,654.80
PA11	4	£	29,847.57
PA12	4	£	31,040.50
PA13	5	£	32,233.59
PA14	5	£	33,422.30
PA15	5	£	34,609.36
PA16	5	£	35,803.73
PA17	6	£	36,999.54
PA18	6	£	38,189.59
PA19	6	£	39,382.37
PA20	6	£	40,435.54
PA21	Unallocated		
PA22	7	£	43,292.68
PA23	7	£	44,739.18
PA24	7	£	46,187.12
PA25	7	£	47,622.19
PA26	Unallocated		
PA27	Unallocated		

PA28	8	£	51,945.74
PA29	8	£	53,389.36
PA30	8	£	54,830.09
PA31	8	£	56,272.27

Technical & Support Grades

POINT	GRADE		
TAS1	1	£	21,828.01
TAS1	1	£	21,828.01
TAS2	2	£	24,033.81
TAS2	2	£	25,184.88
TAS3	3	£	27,466.48
TAS3	3	£	28,654.81
TAS4	4	£	31,040.46
TAS4	4	£	32,233.93
TAS5	5	£	33,422.26
TAS5	5	£	34,609.30
TAS6	6	£	37,000.09
TAS6	6	£	38,189.71

Senior Management Grades 9 & 10

POINT	GRADE		
SM1		£	57,713.78
SM2		£	59,161.54
SM3		£	60,600.87
SM4		£	62,423.93
SM5		£	64,254.02
SM6		£	66,078.48
SM7		£	67,905.76
SM8		£	69,731.57
SM9		£	71,558.90
SM10		£	73,372.12
SM11		£	75,196.58
SM12		£	77,022.45
SM13		£	78,844.11
SM14		£	80,665.76
SM15		£	82,483.20
SM16		£	84,307.66
SM17		£	86,129.31
SM18		£	87,955.18
SM19		£	89,775.48
SM20		£	91,594.27

SM21	£	93,414.52
SM22	£	95,236.17
SM23	£	97,053.61
SM24	£	98,873.85
SM25	£	100,692.69
SM26	£	102,512.94
SM27	£	104,333.19
SM28	£	106,153.44
SM29	£	107,972.28
SM30	£	109,791.12
SM31	£	111,612.77